

BOARD MEETING MINUTES

November 19, 2010 - 12:00 p.m. Conference Room C, Third Floor; 2829 University Avenue SE, Minneapolis, MN

Executive Session (Closed Session - Not Open to the Public)

The Board Adopted a Stipulation and Order In the Matter of Jeffrey Buikema, Applicant for Licensure as a Licensed Alcohol and Drug Counselor and Applicant for Licensure as a Licensed Professional Counselor

1. Call to Order / Roll Call – Public Session (12:18 p.m.)

Board members present: Barb Carlson, Marlae Cox-Kolek, Doug Frisk, Judi Gordon, Yvonne Hundshamer, Kristen Piper, Duane Reynolds, Judy Sherwood, Walter Roberts, Nicholas Ruiz, Bob Schmillen, and Nona Wilson

Board members absent: Freddie Davis-English

Staff members present: Kari Rechtzigel, Executive Director; Samantha Strehlo, LADC Licensing Coordinator

Others present: Ben Garbe, Assistant Attorney General; Margaret Hastings, MA, LPCC; Karen Feyo, MA, LADC, LPC; Mary Sheeran, Mayo Clinic-Rochester; Debbie Fuehrer, Mayo Clinic-Rochester; Dawn Nuss, MS, LPC

2. Approval of August 20, 2010, Board Meeting Minutes

Judi Gordon moved to approve the minutes. Barb Carlson seconded. Chair Ruiz called for a vote on the motion. All board members present voted "aye," there were no nays, and the motion to approve the minutes carried.

3. **Staff Member Reports**

- Executive Director's Report (Kari Rechtzigel) A.
 - **Budget and Staffing**

Ms. Rechtzigel informed the board members that she hired Carly Lykes to be the new LPC/LPCC Licensing Coordinator. My Lykes will join the staff on the Monday following the Thanksgiving Holiday. Ms. Rechtzigel announced that Rep. Jim Abeler was named the Chair of the House Health and Human Services Finance Committee. She reminded the board members that Rep. Abeler has been a key supporter of past board legislation. Ms. Rechtzigel recognized Samantha Strehlo for her exceptional service to the board in the last year. Board members gave a round of applause for the efforts of the board staff. Chair Ruiz reported that he and Ms. Rechtzigel presented information on



Board Meeting Minutes November 19, 2010 Page 2

LPC and LPCC licensure at the Minnesota Counseling Association annual conference on November 5, 2010.

Ms. Rechtzigel provided the board members with biennial report and budget documents including a history of LPC and LPCC licensure, an agency profile, and a report of licensure and complaint resolution activities for the past two years.

- B. LADC Program Update (Samantha Strehlo)
 - Licenses Issued Since Last Board Meeting
 - 2. Report on Licensure Activity
 - 3. New Database Operational

Samantha Strehlo reported on LADC program activities. She provided the board members with a document setting forth a brief history of LADC licensure in Minnesota which she prepared as a handout for the Minnesota Association of Resources for Recovery and Chemical Health (MARRCH) annual conference. Ms. Strehlo attended the conference for a day and a half.

Ms. Strehlo provided board members with a list of persons licensed since the last board meeting on August 20, 2010. See Attachment 1 to these minutes.

Ms. Strehlo reported that the new licensure database is in place for the LADC program and approximately half of the 400 or so September renewals were processed online. The database is working well, and the LPC/LPCC licensing programs will be added to the new database in December. The database will eventually provide additional online services including license verifications, address changes, and initial licensure applications.

- C. LPC/LPCC Program Update (Kari Rechtzigel)
 - 1. Licenses Issued Since Last Board Meeting
 - 2. Report on Program Operations

Ms. Rechtzigel provided board members with a list of persons licensed since the last board meeting on August 20, 2010. See Attachment 2 to these minutes.

* * *

Judi Gordon gave a report to the other board members on her participation as the board's representative to the Health Professionals Services Program (HPSP). The HPSP board meeting occurred in the last week. The following question was posed to the board: should there be a limit to

Nick Ruiz Kristen Piper



Board Meeting Minutes November 19, 2010 Page 3

how many times a person can participate in the HPSP program? Discussion followed. The board concluded that there should be no specific number set as to how many times a person can participate in the program.

Legislative Committee Report (Kari Rechtzigel, Samantha Strehlo) 4.

Criminal Sexual Conduct - Add Language to LADC and LPC/LPCC Practice Acts? A.

Ben Garbe outlined the history of the issue for board members. The Board of Medical Practice and the Board of Chiropractic Examiners have language in their practice acts prohibiting licensure for persons convicted of certain felony-level criminal sexual conduct offenses. Walter Roberts asked if there is a down side to adopting similar language for the LPC/LPCC and LADC practice acts. Ben Garbe noted that the proposed language is protected from the Criminal Rehabilitation Act and may make the board's job easier. He stated that the BBHT can draft its own language. Chair Ruiz asked board members if they were in favor of adopting the language in spirit. All board members present voted aye; there were no nays.

B. **LADC** Legislation

Kari Rechtzigel summarized the events surrounding the rewrite of the LADC practice act since the language was initially approved at the November 2009 board meeting. She noted that the board compromised on the education requirements for the temporary permit when they voted at the May 2010 board meeting to phase in the bachelor's degree requirement over a four year period. The education requirements for the temporary permit will remain the same until August 1, 2015 if the legislation passes in the 2011 session.

C. Ad Hoc Committee on Tiered Licensure (9.17.2010 Meeting)

Ms. Rechtzigel provided board members with the minutes of the September 17, 2010, meeting of the committee. See Attachment 3 to these minutes. The committee will continue to gather data from permit applicants, education programs, employers, and others with regard to whether there is a need for multiple levels of licensure (e.g. associate's degree with limited scope of practice, bachelor's degree (what we currently have), master's degree). Samantha Strehlo and Judi Gordon reported that the committee is studying the issue and gathering data so the full board can make an informed decision on the matter of tiered licensure in the future.



Board Meeting Minutes November 19, 2010 Page 4

Chair Ruiz initiated discussion related to extending the expiration date for the conversion method to licensed professional clinical counselor (LPCC) licensure from August 1, 2011 to August 1, 2013. The LPCC license was created in 2007, the first licenses were issued in 2008, but LPCCs did not achieve full "mental health professional" status related to reimbursement for services until January of 2010. Walter Roberts moved to extend the LPCC conversion method application deadline date to August 1, 2013, and to delegate the drafting of the language to do so to the Legislative Committee. Marlae Cox-Kolek seconded. All board members present voted "aye," there were no nays, and the motion carried.

Chair Ruiz initiated discussion related to allowing LPCs and LPCCs who are required to complete graduate credits in their first four years of licensure to count credit hours completed for both the graduate credit requirement and for the requirement to complete 40 CE hours. Walter Roberts moved to approve the counting of graduate credits for both the graduate credit requirement and the 40 CE hours requirement and to delegate the drafting of the language to do so to the Legislative Committee. Duane Reynolds seconded. All board members present voted "aye," there were no nays, and the motion carried.

5. Variance Requests

A. Teresa Eakman, MA, Applicant for Reinstatement of LPC License

Teresa Eakman requested a variance to Minn. R. 2150.0130 related to the continuing education requirements for relicensure following termination. Continuing education renewal/reinstatement requirements are also required in statute (Minnesota Statutes section 148B.54), and statutory requirements cannot be waived or varied. Therefore, Ms. Eakman's request could not be considered by the board. Judi Gordon moved to deny the request. Kristen Piper seconded. All board members present voted "aye," there were no nays, and the motion to deny the request carried.

В. Lisa Harrell, MA, LPC

Lisa Harrell requested a variance to Minn. R. 2150.2540 related to the limitation on the number of CE hours that may be completed online. A physical condition prevents Ms. Harrell from sitting or standing for long periods of time which therefore makes attending in-person CE activities very difficult. Judi Gordon moved to approve the request. Duane Reynolds seconded. Walter Roberts moved to amend the original motion to include approving the request pending receipt of a treating physician's letter confirming the medical condition hardship. All board members present voted "aye," there were no nays, and the motion to approve the request, pending receipt of a physician's letter, carried.

POLICY/RULES



Board Meeting Minutes November 19, 2010 Page 5

C. Tracy Kaye, MA, LPCC Applicant

Ms. Kaye requested a variance to Minnesota Rules part 2150.5010, subpart 4, and requested that the board approve her supervised practice hours completed in the State of Wisconsin with non-approved supervisors to count toward the 4000 hours of post-degree supervised clinical practice required for LPCC licensure. Doug Frisk moved to approve the request. Duane Reynolds seconded. Walter Roberts abstained from voting. Kristen Piper voted nay. All other board members present voted aye, the motion carried, and the request was granted.

D. Patricia Van De Veer, MS, LPCC Applicant

Ms. Van De Veer requested a variance to Minnesota Rules part 2150.5010, subpart 4, and requested that the board approve her supervised practice hours with a non-approved supervisor. Judi Gordon moved to approve the request. Duane Reynolds seconded. Walter Roberts abstained from voting. Kristen Piper voted nay. All other board members present voted aye, the motion carried, and the request was granted.

6. Election of Board Chair and Vice Chair for 2011; Selection of Quarterly Board Meeting Dates for 2011

Judy Sherwood left the meeting at 1:32 p.m.

Doug Frisk moved to elect Nick Ruiz for board chair in 2011. Walter Roberts seconded. All board members present voted "aye," there were no nays, and the motion carried. Nick Ruiz will serve as board chair until such time as he is reappointed or a new board member is appointed.

Walter Roberts moved to elect Kristen Piper for board vice chair in 2011. Doug Frisk seconded. All board members present voted "aye," there were no nays, and the motion carried. Kristen Piper will serve as board vice chair.

Board members selected the following board meeting dates for 2011 with a noon starting time: January 28, 2011; April 22, 2011; July 22, 2011; and October 28, 2011.

7. **Public Comment Period**

Debbie Fuehrer asked questions about converting her LPC license to the LPCC license. Ms. Rechtzigel responded to the questions.



Board Meeting Minutes November 19, 2010 Page 6

8. Adjournment

Doug Frisk moved to adjourn the meeting. Judi Gordon seconded. All board members present voted aye, there were no nays, and the meeting adjourned at 1:45 p.m.

LADC Licenses Issued in August 2010

| Name | License Number |
|----------------------|----------------|
| Bradley Anderson | 302942 |
| David Drucker | 302943 |
| Mary Kevin Holdeman | 302944 |
| Molly Stich | 302945 |
| Rita Letsos | 302946 |
| Sherrie Klamm | 302947 |
| Susan Solomon | 302948 |
| Angela Williams | 302949 |
| Katherine Cunninghan | a 302950 |
| Janice Miskowiec | 302951 |
| Marty Christensen | 302952 |
| Genevieve Antonello | 302953 |
| Marisa Luna | 302954 |

LADC Licenses Issued in September 2010

| Name | License Number | | |
|---------------------|----------------|--|--|
| | | | |
| John Zajac | 302955 | | |
| Falon Kern | 302956 | | |
| Gregory Barnier | 302957 | | |
| Karen Wright | 302958 | | |
| Callee Nolden | 302959 | | |
| Kay Lisick | 302960 | | |
| Angel Uribe | 302961 | | |
| Betty Lamb | 302962 | | |
| DeEtte Zettervall | 302963 | | |
| Hallie Peterson | 302964 | | |
| Kimberly Geislinger | 302965 | | |
| Melanie Knudson | 302966 | | |
| Natalia Lupo | 302967 | | |
| William Lyons | 302968 | | |

LADC Licenses Issued in October 2010

| Name | License Number |
|----------------------|----------------|
| Anna Smith | 302696 |
| Cindy Meyer | 302970 |
| Dan Gheorghita | 302971 |
| Gina Johnston | 302972 |
| Heather Kranz | 302973 |
| Jackie Rebstock-Serb | as 302974 |
| Jessica Brown | 302975 |
| Kimberly Stanton | 302976 |
| Mary Gorman | 302977 |
| Mary Onugwe | 302978 |
| Megan Appleton | 302979 |
| Paris Getty | 302980 |
| Richard Parker | 302981 |
| Susan Arneson | 302982 |
| William Cunningham | 302983 |
| William Pentz | 302984 |
| Beverly Well | 302985 |
| Jennifer Williams | 302986 |
| Laura Mellang | 302987 |
| Melinda Broden | 302988 |
| Peter Lavanger | 302989 |
| | |

LADC Licenses Issued in November 2010

| Name | License Number | | |
|----------------------|----------------|--|--|
| Bethany Bernhardt-We | ller 302990 | | |
| Carla Martinson | 302991 | | |
| Corey Renner | 302992 | | |
| Darci Lewis | 302993 | | |
| Hope Meehan | 302994 | | |
| Jane Farber | 302995 | | |
| Jenna Barthelemy | 302996 | | |
| Kenneth Jackson | 302997 | | |
| Mary Olson | 302998 | | |
| Mindy Martin | 302999 | | |
| Sheanne Scherber | 302300 | | |
| Tina Olson | 303001 | | |
| Tracy Rabbers | 303002 | | |
| Troy Heagle | 303003 | | |

| | License Number | Status | License | Issued | First Name | Last Name |
|--|------------------|------------|-------------|------------|-------------|------------------|
| | LICENSED PROFES | | | | | |
| 1 | LPC00952 | Active | LPC | 09/01/2010 | Ioan-Marie | Kiefer |
| | LPC00953 | Active | LPC | 09/01/2010 | | Mann |
| | LPC00954 | Active | LPC | 09/01/2010 | Kerrie | Schwertman |
| | LPC00955 | Active | LPC | | Danielle | Krasaway |
| | LPC00956 | Active | LPC | | Kristin | Tebow |
| | LPC00957 | Active | LPC | 09/01/2010 | | Kelly |
| | LPC00958 | Active | LPC | 09/01/2010 | Melody | Richards |
| ——— | LPC00959 | Active | LPC | 09/01/2010 | Miracle | Hoff |
| | LPC00960 | Active | LPC | 09/01/2010 | | Kaye |
| | LPC00961 | Active | LPC | 09/01/2010 | | Nicholson |
| | LPC00962 | Active | LPC | 09/01/2010 | <u> </u> | Hoekstra |
| ļ | LPC00963 | Active | LPC | 10/01/2010 | | Caze |
| | LPC00964 | Active | LPC | 10/01/2010 | | Johnson |
| ļ | LPC00965 | Active | LPC | 10/01/2010 | | Bard |
| | LPC00966 | Active | LPC | | | Preuit |
| | LPC00967 | Active | LPC | 10/01/2010 | | Molenaar |
| | LPC00968 | Active | LPC | | Scott | Siegersma |
| | LPC00969 | Active | LPC | | Joy | Morlock |
| | LPC00970 | Active | LPC | 10/01/2010 | | Squires |
| | LPC00971 | Active | LPC | 10/01/2010 | | Smith-Inman |
| | LPC00972 | | LPC | | | Irwin |
| | LPC00973 | Active | LPC | | Thad | Shunkwiler |
| | LPC00974 | Active | LPC | | Jill | Carlson |
| | LPC00975 | Active | LPC | 11/01/2010 | Jordan | Johnson |
| 25 | LPC00976 | Active | LPC | 11/01/2010 | Cassie | Sonstegard |
| | | | | | | |
| • | LICENSED PROFESS | IONAL CLIN | ICAL COUN | SELORS: | | |
| 1 | cc00191 | Active | LPCC | 9/1/2010 | Damaris | Perez Ramirez |
| 2 | cc00192 | Active | LPCC | 9/1/2010 | Erica . | Hedlund |
| | cc00193 | | LPCC | 9/1/2010 | Jenny | Schwieger |
| 4 | cc00194 | Active | LPCC | 9/1/2010 | Debra | Miller-Rasmussen |
| 5 | cc00195 | Active | LPCC | 9/1/2010 | Bernard | Beamon |
| 6 | cc00196 | Active | LPCC | 9/1/2010 | Sonia | Bly |
| 7 | cc00197 | Active | LPCC | 9/1/2010 | Brent | Baumler |
| 8 | cc00198 | Active | LPCC | 9/1/2010 | | Sachs |
| 9 | cc00199 | Active | LPCC | 9/1/2010 | | Squier |
| 10 | cc00200 | Active | LPCC | 9/1/2010 | | Langston |
| 11 | cc00201 | Active | LPCC | 9/1/2010 | | Pilon Reil |
| 12 | cc00202 | Active | LPÇC | 9/1/2010 | | Kuznia |
| 13 | cc00203 | Active | LPCC | 10/1/2010 | | Cronin |
| 14 | cc00204 | | LPCC | 10/1/2010 | | Fate |
| 15 | cc00205 | Active | LPCC | 10/1/2010 | Ahmed | Hassan |

November 19, 2010 LPC and LPCC Licenses Issued Since Previous Board Meeting

| 16 | cc00206 | Active | LPCC | 10/1/2010 | Sharlene | Mike |
|----|---------|--------|------|-----------|------------|-----------------|
| 17 | cc00207 | Active | LPCC | 10/1/2010 | Dory | Pohl |
| 18 | cc00208 | Active | LPCC | 10/1/2010 | Ellen | Simonsen |
| 19 | cc00209 | Active | LPCC | 10/1/2010 | Jill | Staloch |
| 20 | cc00210 | Active | LPCC | 10/1/2010 | Kristen | Wylde |
| 21 | cc00211 | Active | LPCC | 10/1/2010 | Lisa | Rinehart |
| 22 | cc00212 | Active | LPCC | 11/1/2010 | Catherine | Cullen-Benson |
| 23 | cc00213 | Active | LPCC | 11/1/2010 | Matthew | Fritscher |
| 24 | cc00214 | Active | LPCC | 11/1/2010 | Kristeen - | LaPlant |
| 25 | cc00215 | Active | LPCC | 11/1/2010 | Tammy | Lisowy |
| 26 | cc00216 | Active | LPCC | 11/1/2010 | Kathleen | Murray |
| 27 | cc00217 | Active | LPCC | 11/1/2010 | Claudia | McGrath |
| 28 | cc00218 | Active | LPCC | 11/1/2010 | Tammy | Peterson |
| 29 | cc00219 | Active | LPCC | 11/1/2010 | Elizabeth | Odom |
| 30 | cc00220 | Active | LPCC | 11/1/2010 | Shannon | Ost |
| 31 | cc00221 | Active | LPCC | 11/1/2010 | Kimberly | Overlie |
| 32 | cc00222 | Active | LPCC | 11/1/2010 | Erin | Rafferty-Bugher |
| 33 | cc00223 | Active | LPCC | 11/1/2010 | Jill | Woodward |
| 34 | cc00224 | Active | LPCC | 11/1/2010 | Karyn | Larson Smith |

MINNESOTA BOARD OF BEHAVIORAL HEALTH AND THERAPY AD HOC COMMITTEE TO RESEARCH TIERED ADC LICENSURE COMMITTEE MEETING MINUTES

September 17, 2010; 1:00 p.m.

Conference Room C, Third Floor, 2829 University Avenue SE, Minneapolis, MN

BBHT Committee Members Present: Judi Gordon, Marlae Cox-Kolek, Bob Schmillen

Staff Present: Kari Rechtzigel, Executive Director; Samantha Strehlo, LADC Licensing Coordinator

Members of the Public Present: Dustin Chapman, Fairview; Julie Rohovit, University of Minnesota; Val Swanson, Ridgewater College; Roy Kammer, MSU-Mankato

The meeting convened at 1:05 p.m. A copy of the August 6, 2010, meeting minutes was made available to persons present.

Judi Gordon, Chair of the Ad Hoc Committee, explained the purpose of the committee. The committee was created to study the concept of tiered licensure, research the issue, and report back to the full BBHT board. The Ad Hoc Committee is NOT the decision maker.

Judi outlined a plan to study the tiered licensure concept over the next year:

- 1. The committee will look at requirements in other states.
- 2. BBHT will collect education (degree) information from temporary permit applicants.
- 3. Educators are requested to collect general information from students related to the degrees they already have or plan to obtain. General questions will be developed to ask students if they would pursue an associate's degree level credential with a limited scope of practice.
- 4. Committee members will gather information from treatment programs (employers). If an associate's level credential is created (with a limited scope of practice), would they utilize persons with that license? If so, how?

Roy Kammer noted that educational institutions need permission to gather research information from students (Institution Review Board). Discussion followed, and it was clarified that no identifying information would be requested from students so no formal approval should be necessary.

Dustin Chapman stated that Fairview agrees with the views he presented at the 8.6.2010 meeting. In his "travels" he has heard opposition to the associate's level credential; he has also heard some support for and against a master's level of licensure. A master's level of licensure may enhance reimbursement levels and enhance the credibility of the license. There may be an increase in salary for persons who hold a clinical license, but there won't necessarily be an increase in reimbursement for services provided by those licensees.

Samantha Strehlo reminded everyone that there will need to be distinct scopes of practice for each level of a tiered licensure system, including the clinical/master's degree level.

Judi Gordon noted that it is too soon for any kind of legislative proposal for a tiered licensure system in Minnesota. The committee will work on gathering the necessary information. The BBHT plans to move forward with the approved draft language to clean up the ADC practice act. The draft includes language keeping the temporary permit requirements the same for the next four years (associate's degree or equivalent, 270 clock hours of alcohol and drug counseling coursework in specified areas, and an 880 hour practicum). The permit may be renewed 3 times. There will be a four-year phase in for the bachelor's degree requirement. Judi Gordon reported that she has informed the Minnesota Association of Resources for Recovery and Chemical Health (MARRCH) Public Policy Committee that BBHT is moving forward with the legislative proposal already approved by the BBHT board members.

Julie Rohovit noted that there is a meeting of the ADC educators next Friday, September 24, 2010, at Metro State University in St. Paul. It may be helpful for BBHT staff members to attend. She stated she has heard that the National Association for Alcoholism and Drug Abuse Counselors (NAADAC) has developed a new comprehensive exam related to both counseling knowledge and skills that will be available in the near future. The exam may be taken at any time and is not limited to specific exam dates.

Val Swanson noted that some schools have changed the credit requirements for associate's and bachelor's degrees. The AA degree requirement has been reduced from 64 semester credits to 60 semester credits. The BA degree requirement has been reduced from 128 semester credits to 120 semester credits.

Judi Gordon again stated that a tiered licensure system will not be recommended if it is not needed.

Dustin Chapman stated it is Fairview's policy to only hire persons with at least a four-year degree.

Julie Rohovit reported on information she obtained at a conference she recently attended. She provided copies of draft language developed by the Substance Abuse and Mental Health Services Administration (SAMHSA)/Center for Substance Abuse Treatment (CSAT) related to categories of licensure and model scopes of practice for substance use disorder counseling. She also reported that in 2013 portions of the federal health care reform bill related to addictions counseling will be implemented. Medicare and Medicaid reimbursement and grant funding may be tied to master's level providers.

Attendees were reminded of the educator meeting on the morning of September 24 and of the MARRCH conference scheduled for October 26-28, 2010. The next Ad Hoc Committee meeting has not been scheduled. The 9.17.2010 meeting adjourned at 2:00 p.m.